



# MERCER CREEK CHURCH

## JOB DESCRIPTION

**Position:** Associate College Pastor

**Department:** Ministries

**Reports To:** College Pastor

**Status:** Non-Exempt

**Wage Range:** TBD

**Hours:** Full Time

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### Summary

The College Associate Pastor works in conjunction with the College Pastor to develop and execute the yearly ministry plan with **special attention to the areas of small groups and women's ministry.**

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### Essential Functions

- Work closely with college pastor to identify, deploy, equip, and support a team of small group leaders
- Assist in the oversight of the leadership development process for all volunteers leaders
- Develop leadership teams of volunteers for the SALT ministry
- Work closely with the college pastor to plan and organize retreats
- Oversee pastoral care for female SALT students.
- Lead Discipleship Quads
- Participate in a teaching rotation within the College Ministry

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### Requirements

- Demonstrated strength of character and healthy spirituality.
- Commitment to Mercer Creek's Roadmap (mission, values, strategic anchors and ongoing themes and goals).
- Owns and lives out the core values of Mercer Creek Church.
- Teaching and Preaching-proven communicator.
- Proven track record of success in building teams and leaders, and ability to implement pre-determined sets of work.
- Demonstrated ability to work collaboratively with other departments within Mercer Creek.
- Meets education qualifications to be licensed by the Christian and Missionary Alliance.